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## PRESS RELEASE

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### **Ypsomed honoured as successful company with future-oriented work models**

**Burgdorf, 12 January 2017, 7.00 a.m. – On 11 January 2017, Ypsomed was honoured with the 20th Solothurn Business Award. Ypsomed received an award for their outstanding business performance in the canton of Solothurn in terms of implementing modern work models and for its commitment to promoting the production location in Switzerland. The ceremony was held in front of over 350 attendees representing commerce, politics and administration.**

With its criterion of the year – "Successful companies with future-oriented work models" – the Solothurn Business Award 2017 addressed all companies in the canton of Solothurn who promote the location. By offering future-oriented work models to create jobs, and to master challenges such as the recruitment of specialists, training and further education, etc. in an exemplary manner.

With its "HR Plus" support programme, Ypsomed wishes to sustainably develop and secure specialists and executives. One aspect of the programme is the strategic development in the area of professional qualifications at the sites in Switzerland. This offers training in 11 vocational professions, many of them new and aimed at state-of-the-art technologies. 50% of the apprentices who completed their traineeship were given full employment. Catch-up training, in other words, the delayed apprenticeship diploma for adults, is supported. Those wishing to further their education with university studies in parallel with their jobs can be supported both financially and in terms of time allocation. A career is possible via leadership, specialist and project career paths. The concept also includes transitional careers. This embraces promoting meaningful job alternatives for managers prior to actual retirement. Modern work concepts of work organisation are also implemented: annual work time for everyone, part-time models, job sharing, home office, sabbaticals and trust-based working time for management employees. A flexi-retirement between 60 and 70 years with a gradual reduction in employment is also possible.

Ypsomed CEO, Michel Simon, was delighted with the Business Award and adds why flexible and innovative work models are important for him: "We are at home in an innovative and dynamic business sector, where employees are our most precious asset and major contributors to success. We are extremely keen to have satisfied employees who identify themselves with Ypsomed. We have been quite successful in our endeavour as Ypsomed not only has many long-standing employees but also a very low fluctuation rate of less than four per cent. Of that I am very proud."

For further information, please contact Benjamin Overney, Head of Investor & Public Relations at Ypsomed Holding AG, at the telephone number +41 34 424 41 59 or by e-mail ([benjamin.overney@ypsomed.com](mailto:benjamin.overney@ypsomed.com)).

### **About the Ypsomed Group**

The Ypsomed Group is a leading developer and manufacturer of injection and infusion systems for self-medication and a renowned diabetes specialist with over 30 years' experience. As a leader in innovation and technology, Ypsomed is the preferred partner for pharmaceutical and biotech companies for the supply of pens, autoinjectors and infusion systems to administer liquid drugs. Ypsomed promotes and sells its product portfolio under the umbrella brands mylife™ Diabetescare directly to patients or through pharmacies and clinics and under YDS Ypsomed Delivery Systems as business-to-business to pharmaceutical companies. Ypsomed has its headquarters in Burgdorf, Switzerland, and operates a global network of manufacturing sites, subsidiaries and distributors. The Ypsomed Group employs almost 1'300 employees. Additional information is available under [www.ypsomed.com](http://www.ypsomed.com).