

# Ypsomed Holding AG – Slavery and Human Trafficking Statement

This statement has been published in accordance with the Modern Slavery Act 2015. The information in this statement has been approved by the Management Board of the Ypsomed Holding AG and relates to the financial year ending March 31, 2023.

Unless otherwise specified, all references to Ypsomed herein are those to the Ypsomed group of companies operating and carrying on business within the UK.

## About Ypsomed

Ypsomed is a leading developer and manufacturer of injection and infusion systems for self-medication and a renowned diabetes specialist with over 30 years' experience. As a leader in innovation and technology, Ypsomed is the preferred partner for pharmaceutical and biotech companies for the supply of injections pens, autoinjectors and infusion systems to administer liquid drugs.

Ypsomed promotes and sells its product portfolio under the umbrella brands, mylife™ Diabetescare (directly to patients or through pharmacies and clinics), and YDS Ypsomed Delivery Systems (as business-to-business to pharmaceutical companies).

Ypsomed is organized as a holding company pursuant to Swiss law (Ypsomed Holding AG) and directly or indirectly owns or controls all the companies that form part of the Ypsomed Group worldwide.

Ypsomed has its headquarters in Burgdorf, Switzerland, and operates a global network of manufacturing sites, subsidiaries and distributors. This network includes the procurement of goods and services from a large number of external contractors. Ypsomed is part of a global supply chain, so we are aware of the challenges in the fight against slavery and human trafficking. In order to ensure that such problems do not occur in any part of our business or the supply chain, including suppliers, we always take high ethical standards into account.

## Policies

Modern slavery and human trafficking have no place in the world. We therefore protect and respect human rights in every aspect of our business.

The companies of the Ypsomed Group and our employees adhere strictly to the internal processes, regulations and our code of conduct, which shape the way Ypsomed and its employees do business. The Ypsomed Code of Conduct outlines compliance with national laws and regulations and not tolerating abuse of human rights in any part of our business or supply chains.

Relationships with our suppliers are based on trust and respect. It is essential for us that our business partners comply with the law and take their responsibility towards employees, society and the environment seriously. All Ypsomed suppliers must comply with our Supplier Code of Conduct, which is, among others, based on the Ten Principles of the UN Global Compact.

## Managing Modern Slavery Risks

Ypsomed knows what parts of its business and supply chains pose a potential risk of slavery and human trafficking. With our risk-based approach, we are in the position to choose suppliers with little ethical risk.

## Training

Ypsomed provides special training, as part of on-boarding and throughout employment, relating to the Code of Conduct and on business ethics under the established policies.

Simon Michel, CEO  
June 30, 2023