

Ypsomed Environment, Health and Safety (EHS) Policy

Purpose & Scope

Consistent with the Ypsomed Code of Conduct, we are committed to conducting business in a safe and environmentally sustainable manner that promotes the health of our employees, customers, communities and minimizes the impact on the environment.

This EHS Policy applies to the operations and employees of the entire Ypsomed Group.

Commitment

We commit to be compliant with all relevant regulations, standards and expectations of our stakeholders throughout the entire lifecycle of our products and our business activities.

We do not restrict EHS considerations to our own operations, but apply them also in the selection of our suppliers, service providers and contractors.

EHS-Aspects

We commit to reduce the consumption of energy and all resources required for the production of our goods and services.

We commit to minimize waste and emissions, reuse and recycle materials and minimize our impact on the environment wherever feasible.

We implement health and safety standards that continuously reduce hazards and risks of our employees and create a safe and healthy workplace.

Organization & Responsibilities

The Ypsomed Sustainability Steering Committee (SSC) is responsible for defining the strategy and for implementing and maintaining the group-wide EHS-management system. The SSC consists of at least three members of the executive management board including the Group-CEO. The SSC regularly reviews the EHS-policies and the compliance with its principles as part of the quarterly management review.

The Ypsomed Sustainability Board (SB) consists of sustainability specialists and representatives from key corporate organisational units and is responsible for the implementation of the strategy.

Continuous improvement

We integrate EHS into business decisions in order to proactively ensuring the health and safety of our employees and communities while also promoting environmentally sustainable practices.

We establish measurable targets to continually improving our performance concerning EHS.

We ensure transparency by reporting on the objectives and performance to internal and external stakeholders.

We implement the policy through training programs accompanied by regular internal communications for increasing employee awareness.

Simon Michel
CEO



Frank Mengis
COO



Ypsomed Group, May 2020