



Ypsomed Environment, Health and Safety (EHS) Policy

Purpose & Scope

- Consistent with the Ypsomed Code of Conduct, we are committed to conducting business in a safe and environmentally sustainable manner that promotes the health of our employees, customers, communities and minimises the impact on the environment.
- This EHS Policy applies to the operations and employees of the entire Ypsomed Group.

Commitment

- We are committed to complying with all relevant regulations and standards throughout the entire lifecycle of our products and our business activities, and to taking expectations of our stakeholders into account.
- We do not restrict EHS considerations to our own operations, but apply them also in the selection of our suppliers, service providers and contractors and other key business partners.

EHS-Aspects

- We aim to reduce the consumption of energy and all resources required for the production of our goods and services.
- We aim to minimise waste and emissions, reuse and recycle materials and minimise our impact on the environment wherever feasible.
- We implement health and safety standards that continuously reduce hazards and risks of our employees and create a safe and healthy workplace.

Organisation & Responsibilities

- Our Ypsomed Sustainability Executive Board (SEB) is responsible for the definition of the strategy and for the implementation and the maintenance of the group-wide EHS-sustainability management system. The SEB consists of members of the Executive Board including the CEO.
- Our Ypsomed Sustainability Operations Board (SOB) consists of sustainability specialists and representatives from key organisational units and is responsible for the implementation of the strategy. A separate organisation is applied for the topics Health and Safety.

Continuous Improvement

- We integrate EHS into business decisions in order to proactively ensuring the health and safety of our employees and communities while promoting environmentally sustainable practices.
- We establish measurable targets to continually improve our EHS performance.
- We ensure transparency by reporting on the objectives and performance to internal and external stakeholders.
- We implement the policy through training programs accompanied by regular internal communications for increasing employee awareness.

Simon Michel
Chief Executive Officer

Frank Mengis
Chief Operating Officer